

ENVIRONMENTAL POLICY

Blue Castle Group is committed to excellence in all aspects of its business. This includes environmental protection and enhancement of environmental performance, which is considered an integral part of our operations.

Blue Castle Group regards Government legislation and our company policy as minimum standards, which should be improved upon wherever it is reasonable to do so. The Company recognises that environmental protection is essential to the wellbeing of employees, the local communities and the natural habitat of wildlife and will do our best to protect them. The Company also recognise that our day-to-day operations impact on the environment in several ways and wish to minimise the potential harmful effects of such actions wherever and whenever this it practicable.

Blue Castle Group will ensure that the company's activities are safe for employees, visitors, suppliers, customers and others who are, in any way, involved in our work.

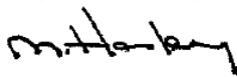
Blue Castle Group accept we have a duty of care as producers of waste to ensure that waste is minimised in all areas of our business and those suppliers acting on behalf of Blue Castle Group for waste disposal are competent to do so, discharge their own duties correctly and can prove this by means of the appropriate documentation and checks. The Company have adopted a policy to ensure that we recycle waste whenever it is reasonable to do so.

Blue Castle Group encourage our own employees, suppliers and customers to adopt the best possible environmental practices and will communicate our policy as appropriate to all relevant interested parties. In adopting this policy, Blue Castle Group commits to the provision of the requisite resources, priorities and training to fulfil its compliance obligations. In commending this policy to employees, customers and suppliers, therefore promoting a full sense of shared responsibility for the protection of the environment. On this basis Blue Castle Group is committed to the protection of the local environment and achievement of the company's environmental objectives throughout business activities by:

- Ensuring the company's activities are safe for employees, customers, suppliers and others who come into contact with the company.
- Recognising and accepting a responsibility for contributing to the protection of the global environment and being committed to the principal of sustainable development.
- Monitoring purchasing practices and internal operations, including energy and transport to ensure best use of natural resources and minimum environmental impact.
- Encourage reduction in water consumption and wastage.
- Whenever possible, reducing the environmental impact of goods and services supplied by adopting a "cradle to grave" assessment and responsibility for them.
- Minimising the waste produced in all parts of our business.
- Monitoring and working with our suppliers and other third parties associated with our business and setting them similar high standards.
- Seeking to integrate environmental considerations into future business policy decisions.
- Communicating the policy as appropriate to employees, customers and suppliers.
- Developing systems to implement and review this policy.
- Complying with relevant environmental legislation.
- Working to improve effectiveness of our environmental management.
- Using energy efficiently throughout our operations and supporting the efficient use of electricity.
- Re-using and recycling wherever possible.

Finally, Blue Castle Group will, wherever possible, advise and inform its customers, contractors and suppliers on any potential sustainable development procedures they may be able to adopt.

Approved for Issue / Signed by:



CEO – Marie Harley

Date Signed:

25th July 2018